



## **Application Instructions for Africa Faculty Development Workshop**

**Conducted by Africa Academy of Management**

**Date:** 29 June to 3 July 2015

**Location:** University of Pretoria  
Pretoria, South Africa

The effective management of organizations and institutions in Africa has never before been so important to the continent in realizing its potential for growth and socio-economic development. However, the management capabilities of institutions in Africa frequently appear uncertain, despite their centrality for advancement. There is a need to increase research that advances theory and practice about management in Africa.

The aim of the Africa Faculty Development Workshop is to promote excellent research and skill development for and about the management of organizations and institutions in Africa and to develop responsible academic leaders for tomorrow. The workshop aims to bring together junior faculty and advanced PhD students conducting research in the field of management. Management is defined broadly to encompass sub-areas ranging from general management, human resource management, entrepreneurship and small business management, organization behavior, organization theory, strategic management, to international management. The AFD Workshop will focus on improving the research design and methodology of participants' projects, enhancing their ability to publish in competitive international journals and participate and benefit from international academic conferences. We invite faculty and PhD students teaching or studying in the areas of management indicated above to participate in this prestigious academic workshop: Participants will receive:

- a) Invaluable feedback and guidance from well- respected African and international academic leaders who are recognized scholars in their fields with experience as editors of African based and international journals.
- b) Peer guidance on publication and academic career advancement.

In addition, successful applicants will join the 32 previous participants as members of a unique and influential management academics network consisting of AFAM members and Academy of Management members who work closely with AFAM. Participants also gain the opportunity to leverage these relationships for future developmental purposes.

**Participating international scholars include:**

**Prof. Moses Acquaah**, Professor of Management, Director of Graduate Programs & MBA Program, Department of Management; Bryan School of Business and Economics, University of North Carolina at Greensboro, USA. (Research areas: strategic management, international management, family business).

**Prof. Jenny Hoobler**, Professor of Human Resource Management, Department of Human Resource Management, University of Pretoria, South Africa (Research areas: leadership, dysfunctional OB, gender, and work & family).

**Prof. Benson Honig**, Professor; Teresa Cascioli Chair in Entrepreneurial Leadership, McMaster University, Hamilton, Ontario, Canada (Research areas: Entrepreneurship, organization theory, professional ethics).

**Prof. Stella M. Nkomo**, Department of Human Resource Management Faculty of Economic and Management Sciences, University of Pretoria, South Africa. (Research areas: gender and diversity in organizations, human resources management, leadership and post-colonialism and organizations).

**Prof. Karel Stanz**, Professor and Head of the Department of Human Resource Management, University of Pretoria (Research areas: talent management, human resource management)

**Prof. David Zoogah, Earl Graves' School of Management, Morgan State University, USA** (Research Areas: management in Africa, human resources management, strategic alliances, organizational behavior (strategic followership) and environmental sustainability).

**What the AFD Workshop Provides**

1. Transport to and from ORT Airport (Johannesburg) for non-local participants
2. Accommodation from night of 28 June to night of 3 July. Participants should arrive on evening of 28<sup>th</sup> as the workshop commences on 29 June and ends on the evening of 3 July.
3. All meals and materials
4. Certificate of Completion

**Responsibilities of Participants**

1. Make and fund own travel arrangements
2. Pay \$100 registration fee if accepted into workshop

3. Notify organizers of transportation details about arrival and departure to ORT Airport (Johannesburg, South Africa)
4. Pay Visa associated costs if a visa to enter South Africa is required (AFAM will supply a letter to help with this process)
5. Commit to attend full workshop

### **How to Apply**

Applicants must currently hold an academic position or be registered as an advanced doctoral student in the broad field of management. Applicants should also have research that is in process. Successful applicants will be required to submit their research papers three weeks prior to the commencement of the workshop. Participant selection is competitive since space is limited and applications will be evaluated by the workshop facilitators. **To apply, applicants must submit a document of NO MORE THAN 4 pages by 27 February 2015 that contains the following information:**

1. Full name and nationality
2. Contact Details (email, fax number, telephone/cell and physical address - street, town/city, country)
3. Current position/ professional affiliation or if a doctoral student
4. Title and a 500 word abstract of the research paper or thesis topic
5. If studying for a doctorate, indicate institution and place of enrolment, status of doctoral studies, year of doctoral study, Full-time or Part-time, and stage of research
6. A short bio of no more than 1000 words that highlights your academic career, publications, achievements, and any other relevant information
7. Statement of your motivation for attending the workshop and how it will support your academic development. The statement should not exceed 1000 words.
8. A separate signed statement of commitment that: (1) You will secure the funds from your university or institution for your travel to the workshop; (2) You will apply for necessary visas in adequate time; (3) You are available to attend the entire week; (4) You will submit the research paper **by 8 June**; and (5) Read any assigned material prior to the workshop.

The application should include a separate letter from your funding source confirming arrangements for the payment of travel costs

The **deadline** for submitting the above documentation is **27 February 2015**. No applications will be accepted after this date. Incomplete applications will also not be considered. Please put **AFD workshop Pretoria, South Africa** as the subject line on your e-mail when submitting your application. **Please submit your application documents via email to: Professor Stella Nkomo, [stella.nkomo@up.ac.za](mailto:stella.nkomo@up.ac.za)**

**Notification of acceptance: 16 March**

**For more information see: <http://www.africa-aom.org/>**